

# EXHIBIT R



**POLICE DEPARTMENT, COUNTY OF SUFFOLK, NY  
SUPERVISOR'S COMPLAINT REPORT**

PDCS-2213

**DISCIPLINE CASE NO.**

**INSTRUCTIONS:** 1. One copy shall be prepared when employee and superior are assigned to the same command and shall serve as the record copy.

2. Two copies shall be prepared when the employee and superior are assigned to different commands. The original copy will be forwarded to the Commanding Officer of the employee concerned. The second copy shall be retained at the command of the superior preparing the report.

3. Commanding Officers must investigate allegations and report disposition under section entitled FOLI OWL UP

NAME Pflug, Kristy		RANK PSD	SHIELD 514	COMMAND 5311
LOCATION VIOLATION OCCURRED Headquarters, Communications/Dispatch Floor @ 2nd Disp Console		DATE 1/8/13	TIME 1330	DAY OF WEEK Tuesday
COMPLAINANT (IF ANY)		HOME ADDRESS		HOME PHONE NO.
EMPLOYER		EMPLOYER'S ADDRESS		BUSINESS PHONE NO.
DETAILS OF VIOLATION				

**DETAILS OF VIOLATION**

PSD Pflug refused a direct order by the undersigned, her direct supervisor, to stay for mandated overtime at 1600 hours. In doing so, another dispatcher was mandated to cover her AWOL. This was not PSD Pflug's first refusal of a direct order by a Communications Supervisor for a mandate.

<b>IMMEDIATE ACTION</b>	THE OFFICER WAS <input checked="" type="checkbox"/> WAS NOT <input type="checkbox"/> WARNED AND ADMONISHED, AND WAS <input checked="" type="checkbox"/> WAS NOT <input type="checkbox"/> INSTRUCTED IN PROPER PERFORMANCE OF DUTY AND/OR PROCEDURE.		
	IF NOT (EXPLAIN)		
<b>SIGNATURE OF SUPERVISOR PREPARING REPORT</b>		<b>COMMAND</b>	<b>DATE</b>
 PSD-74		5311	1-9-13

## **FOLLOW-UP**

**UNSUBSTANTIATED**  
 **CHARGES AND SPECIFICATIONS**  
**INSPECTION CASE NO.**

- COMMAND DISCIPLINE ACCEPTED
- COMMAND DISCIPLINE REVIEW PANEL

DISPOSITION			
	NATURE OF COMMANDING OFFICER	COMMAND	DATE
SC-461			